

EMPOWER

EAST MIDLANDS

CAREERS EVENT

brought to you by

DANCOP &

 **Archway**
Learning Trust

Online Guide

Wednesday 5th October 2022

Albert Hall Conference Centre

Introduction

Welcome to Empower East Midlands,

This complimentary online guide is designed to ensure you get the most out of the Empower East Midlands event and provide you with some excellent information and links to a range of employers and professional organisations. Our aim is to support you to make some fantastic informed decisions about your future.

Careers is so much more than choosing options or future jobs. Careers is about the life you want to lead.

You and your future are really important to everyone at Archway Learning Trust and that is why we want to provide you with amazing opportunities to inspire your curiosity and willingness to explore the world of work and see where your skills, interests and passions could lead you.

We hope you have a great time at Empower East Midlands and find the information in this guide useful as you move throughout your career journey.

Special thanks go out to the employers, colleges, universities, training providers, and professional partners and staff at Archway Learning Trust for making this event a success.

Working Together. Transforming Lives.

Exhibitors in the Great Hall



Department for Work & Pensions

Department for Work and Pensions

The Department for Work and Pensions (DWP) is responsible for welfare, pensions and child maintenance policy. As the UK's biggest public service department it administers the State Pension and a range of working age, disability and ill health benefits to around 20 million claimants and customers.

www.gov.uk/government/organisations/department-for-work-pensions/



HM Revenue & Customs

HM Revenue & Customs

We're one of the country's largest employers. Our purpose is to collect the money that pays for the UK's public services and give financial support to those who need it.

Tax, customs, and support payments might sound boring but it's certainly not. Our work touches the lives of everyone and everything in the country. It pays for our public services – the emergency services, Armed Forces, schools, hospitals, roads and railways. So is vital in keeping the country running. It's not 'all about the tax' either. With 24 professions, we have roles that suit almost everybody. From Customer Services Advisors to Fraud Investigators, Human Resources Advisors to Lawyers, IT Experts to Data Analysts, you'll be surprised!

www.gov.uk/government/organisations/hm-revenue-customs/



Prince's Trust

Prince's Trust

We believe that every young person should have the chance to embrace exciting opportunities. So, we help 11 to 30 year-olds through our Mentoring, Education, Training, Enterprise and Employment programmes, giving the skills, experience and build their confidence to overcome barriers and reach their full potential

We work with delivery partners across the UK to offer hundreds of free courses, grants and mentoring opportunities to inspire young people to build their confidence and start a career.

Our Youth Development leads are dedicated to providing the right support and opportunities dependent on a Young Persons individual needs.

www.princes-trust.org.uk/



Ideagen

A global supplier of regulatory and compliance solutions, Ideagen provides a common software platform with an integrated risk-based approach to meet multi-industry standards enabling compliance with relevant laws, policies, and regulations.

www.ideagen.com



Link3 Recruitment

Link3 Recruitment is an award-winning recruitment and training agency, based in Nottingham. We help primary and secondary schools, academies and multi-academy trusts, nurseries, and other education providers build their teaching, leadership and support capacity with an innovative approach to sourcing and recruiting staff.

We also help high-quality candidates to find their ideal roles in an education setting and help them progress their careers. Acting as the link between candidates and schools, our robust three-stage recruitment process is designed to help education providers find the right candidates to fill their vacancies in a quick, cost-effective and sustainable way.

We're on a mission to make a positive difference to the children, schools and communities in the areas we serve, by providing simple, straightforward recruitment solutions to match the best candidates with the right employers.

www.link3recruitment.co.uk



Nottingham Forest Community Trust

Nottingham Forest Community Trust is a visionary, authentic organisation that inspires communities to think and dream big. We support individuals and communities throughout Nottingham and Nottinghamshire by connecting them to opportunities and pathways within training, education, and employment.

Our culture remains focused on promoting both physical and mental wellbeing and we take pride in being advocates of living healthy lifestyles. We're passionate about supporting a diverse range of groups across the city and county and play a significant role in creating stronger, safer and happier communities.

www.nottinghamforestcommunitytrust.co.uk



Royal Navy

A future in the Royal Navy can be whatever you want it to be and with over 100 different roles available, there's something for everyone. No matter where you are in the world, every day in the Navy is different. This means we need people who are different. People like you. Whatever your background, interests or walk of life there could be a role for you. A life in the Royal Navy is a rewarding one filled with adventure, possibilities and job security. It is a career that will make your family and friends as proud of you as you will be in yourself.

www.royalnavy.mod.uk



CARE4Notts

Through an integrated one-stop approach CARE4Notts aims include: raising the profile and increasing the numbers of people entering health and social care roles; helping develop a workforce in new roles with transferable skills used across different care settings; and offering joint workforce initiatives to develop networks for cross-sector working. Our objectives include: Increasing the capacity and diversity in our Work Experience offer; enabling joint schools' engagement and careers activities; promoting and increasing Ambassador networks; increasing Apprenticeship routes into employment; enabling widening participation activities to ensure diversity & inclusion; upskilling under-represented groups to participate in employment; and endorse volunteer workforce routes into employment.

www.care4notts.org/events/



Nottinghamshire Police

Nottinghamshire police offers a wide range of career opportunities. There's more to the force than just frontline police officers, many specialists like exhibit handlers, forensic investigators and more work to protect the public. But behind the scenes every police officer on the street has HR, financial and IT staff supporting them as well specialist support staff who work alongside police officers such as Call Handlers, Forensic Investigators or Fraud Triage.

We're also excited to add that Nottingham police offers staff apprenticeships for those looking to bolster their skill set by earning a nationally recognised qualification in departments ranging from Comms and HR to IT and Forensic science.

www.nottinghamshire.police.uk



Parexel

As a leading global clinical research organization (CRO), Parexel supports the development of innovative new medicines to improve the health of patients. We provide services to help life sciences and biopharmaceutical clients everywhere transform scientific discoveries into new treatments. From decentralized clinical trials to regulatory consulting services and leveraging real-world insights, our therapeutic, technical, and functional ability is underpinned by a patient-first culture embedded in our DNA. Our over 18,000 employees have a deep conviction in what we do, and together with our customers, we are shaping the next generation of therapies, one patient at a time. What we do, we do With Heart.

www.parexel.com



RAF

We have the aircraft, the know-how, and the reach to get humanitarian aid, equipment, and people into affected areas quickly. We support government agencies and emergency services on UK operations. We also evacuate civilians and military personnel from natural disasters and unrest. On overseas humanitarian operations we work with the Department for International Development (DFID), and the governments of Commonwealth and partner countries.

www.raf.mod.uk



Speakers for Schools

Founded in 2010 by ITV's Political Editor, [Robert Peston](#), our aim is to end educational inequality by giving all young people access to the same prestigious networks available to the top fee-paying schools in the UK. Through talks from today's influential figures via our [Inspiration programme](#), our [Experience work experience programme](#) linking state school students to industry-leading companies and networked support partners we are helping level the playing field for young people of all backgrounds. And, we keep our services for our schools and students entirely free of charge.



Tomlinson

G F Tomlinson is one of the East Midlands' most successful Construction Companies, consistently delivering added value to local communities they work in. Operating throughout Central England the company has been creating lasting relationships with their clients and supply chain since their formation in 1892.

G F Tomlinson have extensive local knowledge and project experience having successfully delivered more than £500 million of projects over the last 15 years. The company has vast expertise across all sectors including education, civic, blue light, healthcare, leisure, heritage, commercial, industrial and residential, delivering schemes ranging from as little as a few thousand pounds up to £25 million in value.

www.gftomlinson.co.uk



Rolls Royce

At Rolls-Royce, we pioneer cutting-edge technologies that deliver clean, safe and competitive solutions to meet our planet's vital energy needs.

Whether you want to create the future of AI, be at the cutting-edge of electric flight, or develop a business career in a high-tech environment, you'll find you belong with us. We've created a welcoming, inclusive environment where you can be your best.

Depending on your passion, you can join us in Engineering and Technology or Business and Enterprise as a graduate or intern. Build a brilliant career helping us shape the world we live in.

www.careers.rolls-royce.com/united-kingdom/students-and-graduates



The British Army

The British Army is an Equal Opportunities employer, that can offer everything from Apprenticeships to degrees while you are earning a full time wage. No matter what you want to do chances are you can do it in the Army, everything from a Infantry Soldier to flying a Apache Helicopter. If you enjoy sports you can any sport in the Army anything from Parachuting to E-sports they are all available. All qualifications you gain in the Army can be used when you leave.

<https://www.army.mod.uk/>



Experian

When you choose Experian as the place to begin and build your career, you're choosing more than just an employer. Did you know that we are the largest provider of data in the world? This sets us apart in our ability to affect real change on a global scale and offer you a seat at a table you can be proud of.

We offer various apprenticeships and have roles available in a whole variety of disciplines; from Data Analysts to Project Managers and Software Engineers, there's something for everyone! We don't require you to have any previous industry experience or knowledge; we are looking for people with passion and enthusiasm for our opportunities.

www.experian.com/careers/



Nottingham College

Nottingham College is a further education college with a wide range of full-time, part-time and degree level courses and apprenticeships. With over 300 courses and apprenticeships to choose from, whatever your future career, there's a course for you. We have fantastic facilities which includes engineering and robotics workshops, £27m construction training centre, 200-seater theatre, hair and beauty salons, restaurant and professional kitchens.

In January 2021 we opened our brand new City Hub campus to our students and it's amazing. The City Hub consists of an impressive six storeys of state-of-the-art facilities and resources for more than 2000 students and nearly 300 staff.

www.nottinghamcollege.ac.uk



Norland

Norland was founded in Norland Place, London in 1892 by Emily Ward as the very first educational establishment to offer any kind of childcare training. The specialist early years higher education provider has been at the forefront of childcare training ever since. The education at Norland has always been progressive. Today's students study for a BA (Hons) degree in Early Years Development and Learning alongside the prestigious Norland Diploma, a unique qualification which teaches the practical skills it takes to become a Norlander, or Norland Nanny as graduates are known. Norland graduates are world famous for their best-in-class standard of training and their iconic uniforms. Norlanders are employed worldwide through the Norland Agency as nannies and maternity nurses. They command the highest salaries in the industry, clinch the most sought-after posts and enjoy a busy life often working for high profile clients. With a degree behind them, many Norlanders also progress into other professions that involve working with children, including teaching and nursing.

www.norland.ac.uk



The Long Eaton School Sixth Form

Our 16+ community is a vibrant, dynamic and happy place that welcomes Long Eaton School students and students from other schools to undertake their 16+ studies. It is a place where students feel safe and aspire to great things. We are an integral part of the school, and we pride ourselves on the pastoral care and support for students that give them a social and academic environment where they can really enjoy their time in the sixth form.

www.longeaton.derbyshire.sch.uk/16-2/



The Nottingham Emmanuel School Sixth Form

Nottingham Emmanuel Sixth Form has a strong sense of community and high levels of aspirations which enable all students to achieve their full potential. A wide range of subjects and courses on offer, smaller class sizes and a commitment to the very best pastoral care and support enables students to excel in their academic studies and grow in their character. The excellent and diverse enrichment opportunities and careers and employability support provide students with the tools and awareness to access the best possible Post 18 options and go on to secure places at the most ambitious national and international Universities.

www.emmanuelssixthform.com



Anglo Skills College

Anglo Skills College is an education provider that gives students the opportunity to progress their studies from Foundation level to University level through our access to university courses.

Our courses provide pathways in Business, management, marketing, IT, Finance and Health & Social Care from Level 3, to HNC and HND Levels 4 & 5 from prestigious awarding bodies like Pearson, leading to final year bachelor's degree.

We have small class sizes, 1 - 1 learning support, Careers and Employment guidance, Affordable tuition fees, Scholarships, Flexible study schedules, High quality and experienced tutors, Personal Development opportunities, and progression to prestigious universities.

www.angloskillscollege.co.uk

Confetti Institute of Creative Technologies

Confetti is a specialist creative institute based in the centre of Nottingham. We're an exciting mix of education, performance, creativity and technology, built on world-class facilities and supported by expert tutors and friendly support staff. Confetti have specialised in creative technology education for almost 30 years, and we are very proud to be a part of Nottingham Trent University.

We deliver both college courses and degrees in the areas of Music, Media, Games and Esports, so you can start your creative journey at Confetti as a school leaver, and ultimately graduate from us with a degree validated by Nottingham Trent University, one of the most popular and respected universities in the UK.

www.confetti.ac.uk



Lees Brook
Academy

Lees Brook Skills Academy

At Lees Brook Academy sixth form we are tremendously proud of our reputation for high quality vocational learning.

With industry standard training facilities including an onsite salon, industrial kitchen and construction workshop we are able to offer real work experiences. We have an excellent record of supporting students to achieve their full potential. The sixth form is linked to a wide range of local and national employers who support students throughout their studies. Employers participate in graded observations as well as speaking to students and offering site visits. Each student is provided with a personalised timetable, small class sizes and opportunities to obtain transferrable skills in order for them to pursue successful careers. We offer careers, education, support and guidance to further develop student's career management skills.

www.leesbrook.co.uk



Derby College Group

Derby College Group (DCG) offers the largest range of A Levels locally as well as a huge variety of vocational and technical study programmes. The College was also the first in the East Midlands to offer young people all of the new T-Level options.

Award-winning support available to all students including careers advice and guidance as well as visits, talks, projects and placements in partnership with some of our top regional employers.

Information Evenings are the opportunity to meet subject tutors and tour the state-of-the-art learning facilities at The Roundhouse, Joseph Wright Centre Broomfield Hall and Ilkeston Community College.

www.derby-college.ac.uk/event/

University of Nottingham



University of
Nottingham
UK | CHINA | MALAYSIA

We strive to prepare you for a professional career from day one, with a wide range of study options to meet your needs, from degrees with optional foundation years to online and accelerated programmes. As we specialise in teaching, with a focus on problem solving and weighing up arguments, you'll develop a formidable range of essential skills that can make all the difference when starting your career.

You can choose from a range of specialism courses both online and on campus so that you can match your degree course to suit your personal circumstances, offering you greater flexibility to make your career plans a reality.

www.nottingham.ac.uk

University of Huddersfield

University of
HUDDERSFIELD
Inspiring global professionals

Our mission at the University of Huddersfield is to be an inspiring and innovative University of international renown. We're based right in the town centre and at the heart of the community, and have around 20,000 students studying specialisms across a broad range of subject disciplines, from business, science and engineering, to education and healthcare, to the arts, media, and music.

www.hud.ac.uk

University of Leicester



Diverse in our makeup and united in ambition – we pursue excellence in knowledge and learning to transform our community, our world and beyond. We are Citizens of Change.

www.le.ac.uk

Nottingham Trent University



Nottingham Trent
University

Right in the heart of a vibrant student city, Nottingham Trent University (NTU) is one of the UK's most innovative, modern and popular universities, with a fantastic record for launching successful careers. In recent years NTU has been crowned "University of the Year" – the most coveted honour in the Times Higher Education Awards as well as The Times and Sunday Times Modern University of the Year, acknowledging success in both the national students' survey and recent league tables. As well as these industry awards, our teaching also achieved the highest gold award in the Government's Teaching Excellence Framework.

NTU offers over 250 different courses in a vast range of subject areas making it one of the largest and most popular universities in the UK.

www.ntu.ac.uk

Bishop Grosseteste University



BISHOP
GROSSETESTE
UNIVERSITY

Unpronounceable name, unforgettable experience. Bishop Grosseteste University (BGU) is widely recognised for its consistently high employability and student satisfaction rates and its dedication to supporting our students. Located in the heart of historic Lincoln, it boasts 160 years of excellence in teaching excellence.

www.bishopg.ac.uk/open-days



University of Derby

Located in the heart of England, we are the only university in Derby and Derbyshire. We offer industry-relevant, expert teaching, from foundation and undergraduate degrees to postgraduate study and research.

We have a long and proud heritage of using our knowledge and innovation to support the prosperity of the city and region. We welcome, support and challenge all of our students to develop the blend of academic knowledge and practical skills they need to succeed in their chosen field. Our strong industry links, expert academics and real-world classroom facilities will equip and prepare you to fulfil your potential, whatever your background.

www.derby.ac.uk



Loughborough University

Loughborough University is somewhere anyone can realise their full potential. The atmosphere and team spirit on campus inspire and empower people to achieve extraordinary things. This progressive and ambitious attitude is reflected in the success we achieve, as one of the top-performing universities in the country. Loughborough University is also a welcoming place where staff and students should feel they can be themselves. Across everything we do, we are working together to create a better future, for everyone.

www.lboro.ac.uk



Juniper Training

Juniper aims to provide a high quality Careers Education, Information, Advice and Guidance (CEIAG) service that ensures all students have access to inspirational competent staff and quality resources, in order to help, assist and support individuals to make informed choices about their training needs, personal development, wellbeing, career development and progression opportunities.

Juniper has a responsibility to ensure its staff and students are provided with independent and impartial Careers, Information, Advice and Guidance. We believe that by providing and signposting our students to local and national support agencies and by working closely with organisations, we will ensure young people receive the help and advice to overcome any problem or issue that is stopping them from making good progress with their education and future career choices.

www.junipertraining.co.uk



Learning Unlimited

Part of the Chesterfield College Group, our aim is two-fold, to provide apprentices with the best opportunities to learn whilst they earn and ultimately gain employment and also provide employers with the best apprentices for their business alongside training and development plans that deliver results. From thorough support and preparation for interviews to encouraging workplace tutors, apprentices are supported, safeguarded and encouraged to achieve to the best of their ability throughout their time studying with us in order to attain the best possible outcome.

www.learningunlimiteduk.com



EMA

EMA Training is a private training provider specialising in the delivery of high-quality apprenticeships in Finance, Technology and Digital.

EMA has become synonymous with high quality apprenticeship provision and outstanding customer service, which is reinforced by their 100+ 5-star Google reviews.

As an organisation, EMA firmly believes that the most effective training for apprentices is through face to face, tutor led delivery, supplemented by mentoring in their place of work. This blended approach helps to develop not just the apprentice's technical skills, but also softer skills around communication, confidence and relationship building. Whilst having a strong focus on entry level apprentices aged 16-24, EMA readily supports more mature candidates who are perhaps pursuing a career change or looking to upskill through vocational training.

www.ematraining.co.uk



Webs Training Group

WEBS is a well-established independent training provider founded in 1968, entering its 54th year of delivering quality furniture training to its apprentices and their employers. The service we offer is reflected in our mission "to deliver a high-quality industry standard training, whilst being progressive and responsive to the needs of Local and National Employers and Apprentices".

WEBS deliver bespoke apprenticeship training in all furniture manufacturing trades such as upholstery, joinery, furniture manufacturing, wood machining, sewing and furniture installation. All trades are practical and offer active participation within a working environment.

WEBS also deliver customer service administration, warehouse and team leading apprenticeships.

www.webstraining.com



Rolls-Royce Case Study

What does a Aerospace Degree Engineer do?

My name is Will Griffiths and I am an Aerospace Degree Engineer with Rolls-Royce.

I'm responsible for...

As an apprentice at Rolls-Royce I move around the company completing placements in different areas to gain different skills, so the responsibilities I have change every time I move roles (I move roles every few months). Some of the areas I have worked in are Turbines Digital Manufacturing, Technical Drawing Alterations for our Rolls-Royce Defence business, and stress and lifting for the core engine components.

The things I am responsible for change a lot depending on the different placement I am in, but I've always been responsible for planning my day and completing the tasks I need to. In my current placement, I'm responsible for running simulations of core engine components correctly and then reporting the results to my manager once completed. I'm currently in the process of writing a TMF (Thermo-Mechanical Fatigue) test specification and running simulations to determine the correct test conditions which is a great feeling to be responsible for something so important!

My typical day...

Typically, I'll start work at around 7.30. I'll have breakfast and then after check emails, load programs and plan what I need to complete in the day. I'll then normally complete any work in the morning that my manager has set me which could be running or evaluating simulations in my current placement. Then after lunch, I can use this time to complete any more work for them if needed and if not I can use it to complete other tasks like recording evidence for the NVQ level 4 I do.

I'll normally work till around 4.00 and then if needed set up my laptop to run simulations overnight, as with larger simulations these can take a lot more time to do and may need the extra time to complete! I'll leave my laptop to run in the corner of my house so it can work on the simulation without me having to think about it or look at it again for the evening, so I have a good balance and break from work.

The worst part of my job...

The biggest challenge of my job has to be mapping knowledge, skills and behaviours for my apprentice standards. This isn't my favourite thing to do, so I do them on a Friday morning once a week. This helps me to keep on top with them whilst not getting caught up in worrying about them, so I can focus on the parts of my job I enjoy more.

The best part of my job...

Finishing a large project that I have had responsibility for is a great feeling, in my previous placement doing drawing alterations for Rolls-Royce Defence I was involved in producing models to investigate incorrect tolerance that had been applied to drawings that were causing service issues. Being in a position where your work has such a large impact is a great feeling.

I love my job because...

The best part of my job is the large variety of work available, as Rolls-Royce is such a big company (and as apprentices we can go on placement across the entire company) you will always be able to find a task that you enjoy or want to get better at!

Advice to others...

Having some work experience is very important, before joining the company I had done a week of work experience which helped me during my interview. To join the same scheme as me (Civil Operations) any experience with CAD software is useful, in Rolls-Royce we use NX11 but experience with any software will help you as there is a lot of work with drawings and CAD models.

I want to be remembered for...

Difficult question, as we move around experiencing different areas so much we meet and leave a lot of teams, but something extra I do at work is involvement with the Rolls-Royce apprenticeship council. I would like to be remembered for doing some great work on that and helping some of the upcoming years with their apprenticeships.

My Plan B...

I would've been at university doing mechanical engineering, but I'm very happy that I'm doing this instead, I think working and learning at the same time is a much better fit for me.

Anything else...

Working in a large company like Rolls-Royce can have ups and downs, some placements you love and some you don't enjoy as much. It's something you need to know joining as you need to be sure that you have the determination to keep going till the end through the tougher placements as it's definitely worth it!



Regulated Qualifications

Qualification level	Examples of qualifications	What they give you
Entry	Entry level awards, certificates and diplomas Essential skills at entry level	basic knowledge and skills ability to apply learning in everyday situations not geared towards specific occupations
One	GCSE grades D-G level one awards, diplomas and certificates Key Skills level 1 NVQs Essential Skills Music grades 1 to 3	basic knowledge and skills ability to apply learning with guidance or supervision may be linked to job competence
Two	GCSE grades A*- C intermediate apprenticeships Level 2 awards, diplomas and certificates OCR Nationals NVQs Essential Skills Music grades 4 and 5	good knowledge and understanding of a subject ability to do a variety of tasks with some guidance or supervision suitable for many job roles
Three	AS and A levels Access to Higher Education diploma advanced apprenticeship International Baccalaureate NVQs BTEC diplomas, certificates and awards BTEC Nationals OCR Nationals Music grades 6 to 8	ability to gain or apply a range of knowledge, skills and understanding at a detailed level appropriate if you plan to go to university, work independently or (in some cases) supervise and train others in their field of work

Qualification level	Examples of qualifications	What they give you
Four	NVQs BTEC Professional diplomas, certificates and awards HNCs Certificaties of Higher Education (CertHE) Higher apprenticeship	specialist learning, involving detailed analysis of a high level of information and knowledge in an area of work or study suitable for people working in technical and professional jobs, and/or managing and developing others
Five	HNDs NVQs BTEC Professional diplomas, certificates and awards Foundation degrees Diploma of higher education (DipHE)	ability to increase the depth of knowledge and understanding of an area of work or study, so you can respond to complex problems and situations involves high level of work expertise and competence in managing and training others suitable for people working as higher-grade technicians, professionals or managers
Six	Bachelor's degrees Professional Graduate Certificate in Education Graduate diplomas BTEC Advanced Professional diplomas, certificates and awards degree apprenticeship	a specialist, high-level knowledge of an area of work or study, to allow you to use your own ideas and research in response to complex problems and situations suitable for people working as knowledge-based professionals or in professional management positions
Seven	Master's degrees Postgraduate Certificate in Education BTEC Advanced Professional diplomas, certificates and awards	highly developed and complex levels of knowledge, enabling you to develop original responses to complicated and unpredictable problems and situations suitable for senior professionals and managers
Eight	Doctoral degrees specialist awards, certificates and diplomas	opportunity to develop new and creative approaches that extend or redefine existing knowledge or professional practice suitable for leading experts or practitioners in a particular field



Apprenticeships

Apprenticeships - Get the facts

Sutton Trust June 2019 surveyed 1000 parents of children age 5-16 years old found:

- 42% of middle class parents said they were more likely to advise their children to go to university than undertake an apprenticeship compared to 23% of working class parents.
- Of these, 68% felt that university offered better career prospects, 29% felt they lacked knowledge about apprenticeships. 20% believed the quality of some apprenticeships is poor.
- Sutton Trust has recently shown a lack of willingness from teachers to encourage apprenticeships: 64% said they would rarely or never advise a high-performing student to opt for an apprenticeship, 37% cited a lack of information for this reason.
- Unifrog – class of 2019 a quarter of all Yr13 leavers shortlisted at least one degree level apprenticeship, compared to just 15% two years earlier.

Why Apprenticeships?

An apprentice is an employee, earning a wage and working alongside experienced staff to gain job-specific skills. Off the job, usually on a day-release basis, apprentices receive training to work towards nationally recognised qualifications such as National Vocational Qualifications (NVQ), Technical Certificates and Key Skills.

- They offer an alternative pathway to young people
- They combine on and off the job training with work skills
- Government's primary route to skills and employability
- Business benefits:
 - Provide a fully trained, competent workforce
 - Reduce recruitment costs, greater staff retention and motivation
- Individual benefits:
 - Waged employment
 - Nationally recognised qualifications
 - Develops personal qualities and occupational competence



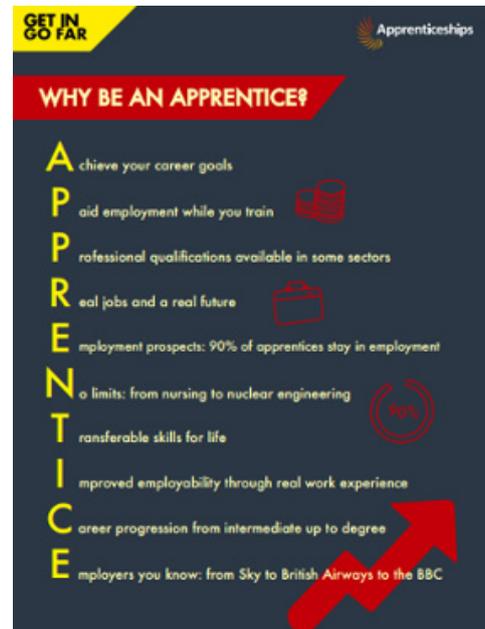
What is an Apprenticeship

- A work based programme designed around the needs of an employer
- Leads to recognised qualifications;
- Technical Certificate such as a BTEC, City & Guilds Award, HNC, HND, Degree or Masters Degree
- Competence based qualification such as an NVQ
- Skills qualification such as Key Skills / Functional Skills
- You can study at three different levels

Name	Level	Equivalent Educational Level
Intermediate	2	5 GCSE passes at grades A* - C
Advanced	3	2 A level passes
Higher	4, 5, 6 and 7	HNC, HND Foundation degree and above
Degree	6 and 7	Degree and master's degree

Apprenticeships - An overview

- An Apprenticeship generally takes between one to four years.
- Apprenticeships are a mixture of on and off the job training.
- The majority of time is in the workplace and is supported by a mentor.
- The remaining learning is delivered by a specialist learning provider, college or university.
- The learning provider supports you throughout the Apprenticeship working towards gaining your qualification this can include assessments in the workplace, tests and exams.



Different ways to gain an apprenticeship

Leave school at the end of year 11 and enter into an Intermediate level 2 or Advanced Level 3 apprenticeship

Complete a level 2 course at college and then progress onto an Advanced level 3 apprenticeship .

Stay on in sixth form or go to college and complete 2 years of level 3 study (A levels or BTEC) and progress onto a Higher or Degree Apprenticeship.

What are employers looking for?

Communication

Confidence

Financial Capability

Initiative

Problem Solving

Organisation

Resilience

Teamwork

Where to find apprenticeships

Apprentice Careers www.apprenticecareers.co.uk

B Constructive <https://www.citb.co.uk/bconstructive/>

Babcock Apprenticeships <https://www.babcockinternational.com/Careers/Apprenticeships>

Civil Service <https://www.faststream.gov.uk/>

Lifetime Training <https://www.lifetimetraining.co.uk/apprenticeships/employers/hospitality/>

National Apprenticeship Service <https://www.gov.uk/apply-apprenticeship>

NHS <https://www.jobs.nhs.uk/>

Prospects <https://www.prospects.ac.uk/jobs-and-work-experience/apprenticeships>

Rate my apprenticeship <https://www.ratemyapprenticeship.co.uk/>

Remit Training <https://remit.co.uk/>

Rolls Royce <https://careers.rolls-royce.com>

Step into the NHS <https://www.stepintothens.nhs.uk>

Target Careers <https://targetcareers.co.uk/>

UCAS <https://careerfinder.ucas.com/jobs/apprenticeship/>

Unifrog www.unifrog.org



EQUIVALENT TO 3 A LEVELS

T Levels are an alternative to A levels, apprenticeships and other 16 to 19 courses. Equivalent in size to 3 A levels, a T Level focuses on vocational skills and can help students into skilled employment, higher study or apprenticeships.

There are also some T Level Foundation Programmes available aimed at providing support and a smooth transition between leaving school and starting a full T Level course.



A 45-DAY INDUSTRY PLACEMENT

Each T Level includes an in-depth industry placement that lasts at least 45 days. Students get valuable experience in the workplace; employers get early sight of the new talent in their industry.

80% CLASSROOM, 20% WORK

T Level students spend 80% of the course in their learning environment, gaining the skills that employers need. The other 20% is a meaningful industry placement, where they put these skills into action.

T LEVEL COURSES

Currently T Level courses are only available locally at [Derby College](#), however this is set to change as the government recently announced that other colleges and Sixth Forms could apply and register to deliver T Level courses. Visit your college and Sixth Form stands today to find out more!

FOR MORE INFORMATION SEARCH <https://www.tlevels.gov.uk/>

HIGHER EDUCATION

With over 65,000 different courses from 150 universities across the UK our higher education institutions have a lot to offer! But with so much choice where can you go for help?

[University Ranking Tables 2022](#)

[The Guardian University Guide 2022](#)

RUSSELL GROUP

Explore The Russell Group of Universities

24 leading universities providing excellent teaching and learning experiences for students, enhanced through world class research and excellent links to local and national employers and the public sector.

What is the TEF?

The Teaching Excellence and Student Outcomes Framework (TEF) is a national exercise, introduced by the government in England. Its aim has been to assess excellence in teaching at higher education providers and assess how they ensure excellent outcomes for their students in terms of graduate level employment or further study.



Universities and colleges that participated in previous TEF assessments could achieve either Gold, Silver, Bronze or a provisional award (meaning the provider met the rigorous national quality requirements for UK higher education - and entered the TEF but didn't have the opportunity to be fully assessed).

Go explore

Nothing replaces a real life experience of university! Did you know that universities offer summer schools to young people from the age of 16 and most universities offer the chance for those considering applying to university to join them on an Open Day usually between May – October each year. You can find further details by visiting university websites or visit:

Who's the mummy <https://www.whosthemummy.co.uk/university-summer-schools-for-year-12-2022-guide/>

Uni Taster Days <https://www.unitasterdays.com/search.aspx?TID=9>

Oxford Scholastic Online Programme for 12 – 18 Year Olds https://www.oxfordscholastica.com/online-summer-school/courses/?gclid=EAlalQobChMI69jVkuP3-AIViaztCh0e2wa6EAAYAiAAEgK63_D_BwE

Sutton Trust 40 subjects from leading institutions aimed at widening participation <https://summerschools.suttontrust.com/>



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