

Our Ref: MSH/dw – 29 March 2023

Dear Parents and Carers

Re: Easter Staffing Update

I felt it important to write to you following my letter yesterday, to provide an additional update. Since starting at The Long Eaton School in January, it has been my goal to provide the very best education for our young people, every lesson, and every day. You will be aware that we have made a number of changes in an attempt to raise standards and expectations across school. I want the very best for our young people, and my commitment to you is that this unwavering approach will continue. Since I joined The Long Eaton School I have been supported by our staff, who are working hard to implement changes and support our students. They have been so supportive of me and have our student's best interests at heart.

One of the biggest challenges currently facing the education sector across the country is around recruitment. Obviously, we all want a school which is fully staffed by committed and knowledgeable staff to support our students. I have been working hard alongside colleagues from Archway Learning Trust to achieve this. Since January, we have recruited specialists to Maths, English, Geography, History, Religious Studies and Computer Science. When we hold a recruitment process we always ensure that we consider if staff attending the interview are the right people we need to provide the very best for our young people. We have to balance both the short term (now) and long term need (later in the term and beyond). This can mean on occasions waiting for half a term for a teacher to complete their employment at another school.

I want to assure you that we look at our teaching on a daily basis. We are working extremely hard to fill our vacancies with the right teachers for our students. With this in mind, I expect us to be fully staffed from September at the latest.

I will continue to update you on new appointments and the impact that this is having on the school. After Easter, we will be welcoming colleagues to the posts of Vice Principal and Assistant Principal. Both of these colleagues have extensive leadership experience in other schools, and have been pivotal in improving their current schools. In History and Geography we have appointed two teachers with considerable experience in other schools to support students studying these subjects. I will write to you again the first week back to formally introduce them to you.

As I said at the start of this letter, we are working tirelessly to fill any gaps we have with staffing to provide the very best for our young people. We will continue to work this way and ensure our students get the best teaching possible. I will continue to update you.

Thank you

Yours faithfully
The Long Eaton School



Mark Shipman
Principal